



# SENIOR SOFTWARE ENGINEER (FULL STACK)

## DESCRIPTION

We are looking for an experienced software engineer to join a young development team. As a senior software engineer, you will be building product features for a web application while optimizing user experiences, security, and scalability. You will be working closely with the product manager and UX/UI designer to create user-friendly, intuitive, and practical interfaces, actively defining how the application should work as well as how it looks. You will be involved in all aspects of the product development lifecycle from planning to deployment, ensuring that a quality product is delivered and provides value to its end users.

## RESPONSIBILITIES

- Design, develop, and maintain the structure and design of the web and mobile pages within the application, optimizing for speed, scalability, and responsiveness
- Work closely with product managers, UX/UI designers, and other developers to ensure new product features meet business objectives as well as technical standards
- Assist with designing, building, and maintaining core backend services and APIs for the application
- Design and maintain reusable code and libraries for future use to ensure consistency across the suite
- Support the testing and deployment of new products and features
- Participate in code reviews
- Continuously stay up to date on the latest emerging technology

## QUALIFICATIONS

- 5+ years of proven work experience as a software developer developing web-based applications and APIs
- Experience designing and building web applications, ensuring responsive and adaptive designs
- Experience with React or other similar front-end libraries or frameworks, Javascript, and CSS
- Experience with the .NET ecosystem
- Experience in object-oriented programming
- Experience working with SQL and database schema design
- Experience working in cross-functional teams with other developers, UX/UI designers, and QAs
- Strong written and verbal communication skills
- Ability to be flexible and adaptable in a startup environment

## WORK ENVIRONMENT & BENEFITS

- Full time
- Fully remote
- Competitive salary
- Flexible working hours (may need to be available on-call during non-business hours on rare occasions)
- Around 22 days of paid PTO and 8 sick days per year
- Medical, dental, vision, and life insurance
- 401(k)
- 10 paid holidays